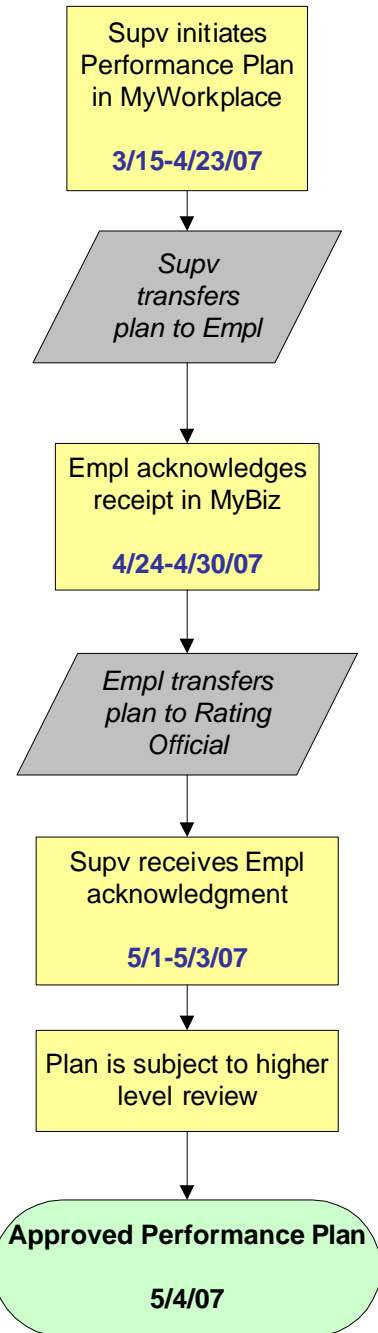
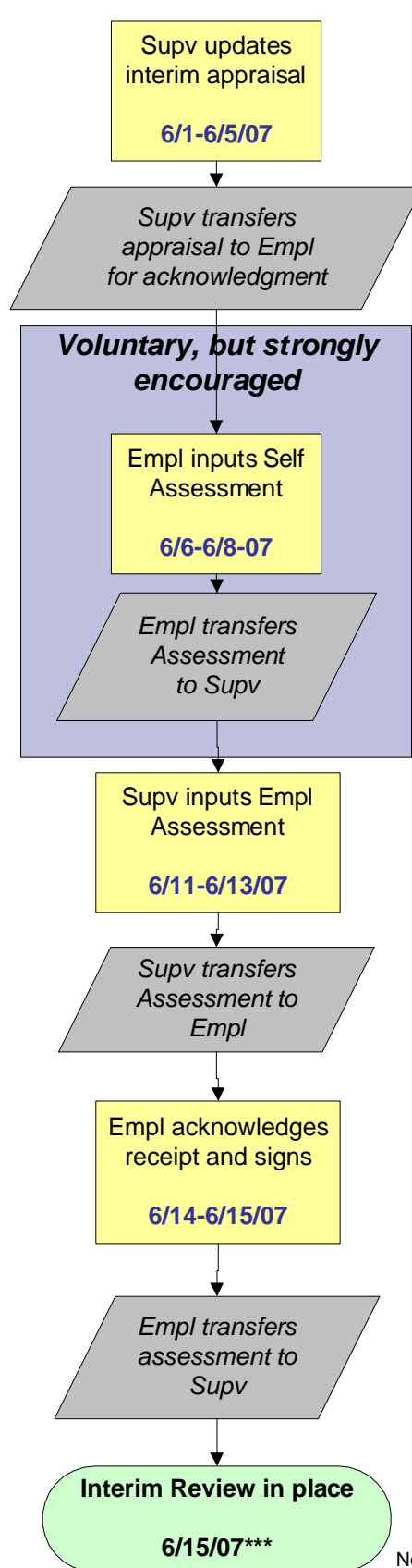


2007 DCPDS Performance Appraisal Tool Flowchart and Tentative Dates

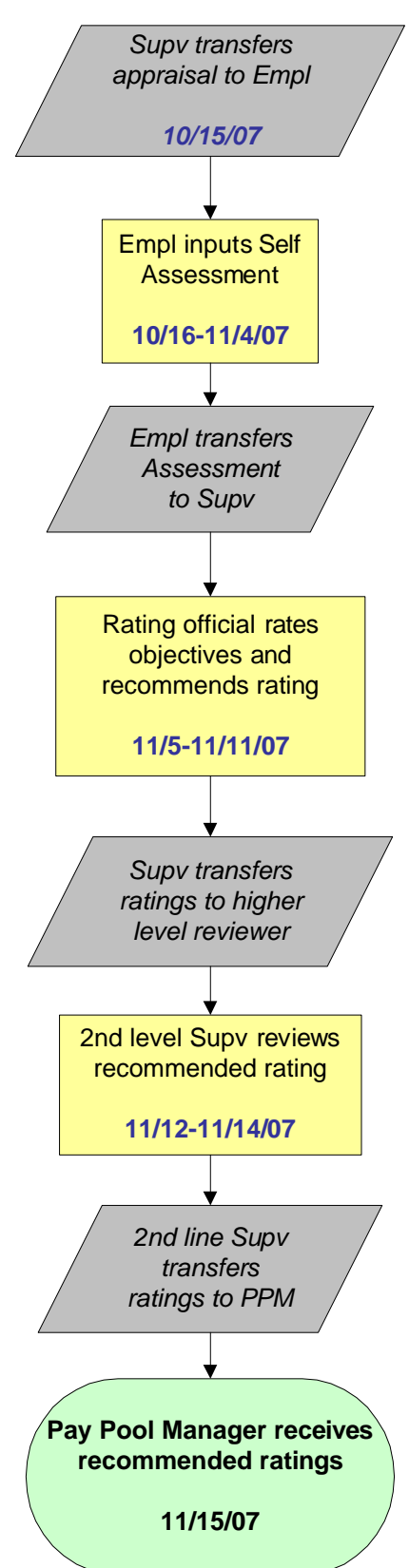
Performance Plan 3/15/07-5/4/07



Interim Review 6/1/07-6/15/07



Annual Appraisal 10/15/07-11/15/07



Disclaimer: All dates are tentative and subject to change.

Source: NSPS Handbook, Army NSPS Conversion guidance, CHRA, SC1940

***7/31/07 is the last date for any changes to be made to an employee's job objectives for the employee to perform the minimum 90 day requirement on the revised objectives before the end of the rating cycle 10/31/07.